



## 2024 Highlights

Since January 1, we've hired 17 salaried employees for various positions, including FSQA Senior Compliance Manager, Plant HR Manager, Logistics Coordinator, HR Generalist, Budget Accountant, Field Representative, among others.

An Employee Years of Service Recognition Program has been implemented, with 258 employees across the company being honored this year for their outstanding service and dedication to Twin City Foods.

## Washington

The pea harvest concluded July 16<sup>th</sup>. The team did an excellent job of managing the harvest and plant capacity between Pasco and Ellensburg to ensure optimal timing for picking the peas. The grower community has shared positive feedback regarding the quality of the TCF harvest team and process this year.

## Michigan

The weather conditions in Michigan continue to be challenging, with hot and humid temperatures and an unseasonal amount of rain. Last Wednesday, hurricane Beryl swept through Michigan, dumping 5 inches of rain in the fields. Fortunately, the forecast for this week indicates a shift towards cooler, drier weather. The team is well prepared to harvest and process as the crops mature amidst these weather fluctuations.



## Peas

The peas quality and yields were very good this year, exceeding our overall expectations for both pounds and grade of product. Our Pasco facility introduced two new Key Optical Sorters for this season, scanning each pea 360 degrees to ensure the best possible quality.



## Corn

Corn looks good. Harvest is predicted to start on July 27<sup>th</sup>.



## Green Beans

The green bean harvest started on July 13<sup>th</sup>. The first 60 acres produced very high-quality beans, though the yields were just average.

